

# 2019/20 Gender pay gap report

## Hourly pay gap

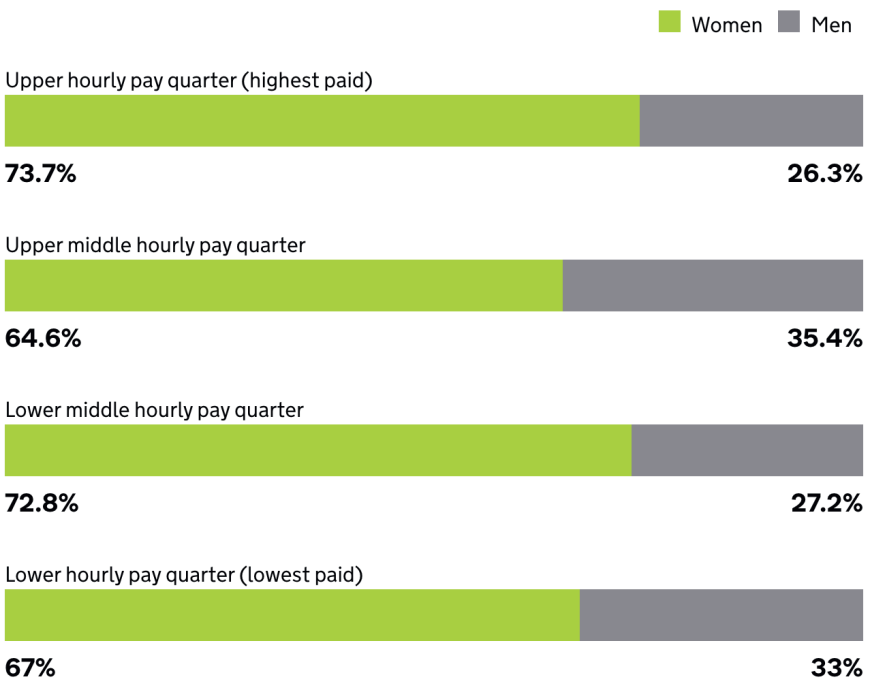
In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 3.6% lower than men's.

## The percentage of women in each pay quarter

In this organisation, women occupy 73.7% of the highest paid jobs and 67% of the lowest paid jobs.



## Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 0% lower than men's.

## Who received bonus pay

1.2% of women  
0.8% of men